

Director Financial Services

SWELLENDAM MUNICIPALITY

PERFORMANCE EVALUATION SUMMARY

Performance evaluation of:

Director Financial Services (CFO): Elmarl Wasserman

Period

2022/2023

Panel Members

Municipal Manager
Portfolio Councillor
Chairperson of the Audit and
Performance Audit Committee
External Municipal Manager

Ms A Vorster
Cllr F Kees
Mr A Dippenaar
Mr E Phillips



Date of evaluation

12 June 2024

PERFORMANCE RESULTS

	Total score for period	Total weight for period	Weighted percentage	Performance %
Division Performance	7	12,00		
Strategic (Top Layer) Performance	37	50,00		
Managerial Performance	10	18,00		
Final Operational Score	54	80,00	80%	54%
Core Competency Requirements	18	20,00	20%	18%
Final Score	71	100,00	100%	71%

OVERALL PERFORMANCE



PERFORMANCE COMMENTS

Signed by panel members:

Municipal Manager

Portfolio Councillor

Chairperson of the Audit and
Performance Audit Committee

External Municipal Manager

Signed by employee

Director Financial Services
(CFO): Elmarl Wasserman

Date

12 June 2024

Comments